

DEVELOP

RESTART
LEADERSHIP





Are you **ready**?

Leaders know their role and responsibility in the changed circumstances.

YES

NO

All management levels are prepared for the leadership challenges of the VUCA world.

YES

NO

There is a new set of leadership routines in place aligned to the situation.

YES

NO



Why should you address **leadership**?

Overnight, VUCA become a painful reality for myriads of managers over the globe. Vision, Understanding, Clarity, and Agility are skills of VUCA Prime, which must be well understood and implemented on all leadership levels. The **changing environment and strategy require new leadership routines and competencies**, such as remote management, empowerment, digital mindset. The quality of leaders and implementation of new skills will make the difference bigger than ever. **Shall you not prepare your leaders now, it will be difficult to perform well in the new era, where we are heading rapidly.**



Our leadership related solutions





Adaptive Leadership Course

Adaptive leadership includes agile methods and empowerment to be able to lead well in a wide range of circumstances, especially in new, changing and ambiguous situations. **The adaptive leaders are able to react in a number of different ways to the external changes.** Throughout our adaptive leadership program we teach leaders the attitudes and skills to tackle the unpredicted challenges of the VUCA world.



TOPICS

- Understanding the principles of VUCA world
- Roles of adaptive leaders:
 - Set strategy, ensure understanding, support clarity
 - Develop the people
 - Create conditions for collaboration & performance
 - Empowering people
- Agile routines as a tool of adaptive leader

FORMAT

- Online: 6 x 90 min virtual class
- Offline: 2 day gamified classroom training

REQUEST CALLBACK FOR MORE DETAILS

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VUCA Mindset Course

There is no doubt that we live in a world characterized by volatility, uncertainty, complexity and ambiguity (VUCA). The current groundbreaking changes and new business environment presents new challenges and requires new solutions from all of us. Today, more and more leaders are forced to rethink their roles and responsibilities within the organization in order to meet the expectations of the new environment. Our VUCA mindset training series provides **practical assistance to managers in addressing the challenges of VUCA world successfully.**



TOPICS

- A 3-step model of managerial efficiency:
 - Mindset
 - Behaviour
 - Tools & routines
- Growth Mindset in successful leadership
- Leadership behaviors - DEVELOP VUCA Navigator:
 - Vision
 - Understanding
 - Clarity
- Tools & Routines - Agile approach in the VUCA World

FORMAT

- Online: 6 x 90 minutes virtual class
- Offline: 1,5 days classroom training

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Leadership Operational Model Redesign

The Leadership Operational Model (LOM) is a **structured collection of leadership routines expected from the various levels of management in order to ensure an efficient and successful operation of an organization.** The “new normal” way of operation requires different competences and mindset, thus revised routines of managers. With the help of a LOM workshop we can define the most relevant regular activities (routines) of given group of managers, what is their content, expected frequency and how to report execution. After the design of LOM the implementation into practice must be done. This is supported by our Impact Leadership course.



TOPICS

- The Leadership Operational Model
- Identification of the critical behaviors of managers
- Expected leadership routines by hierarchy levels
- Content, frequency and reporting
- Implementation plan (Impact leadership courses)

FORMAT

- LOM workshop: 2 days (online or offline)
- Impact leadership course: 2 days (online or offline)

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